

ORIENTATION FOR NEW SWCD SUPERVISORS & STAFF

*Empowering you to become a confident and
contributing member of the team.*

WELCOME!

Congratulations on becoming a Soil & Water Conservation District Supervisor! You have joined 460 other soil and water conservation district supervisors in Indiana and more than 15,000 other leaders of conservation district programs and services across the United States who are committed to the stewardship of natural resources at the local level.

AGENDA

This orientation will help you understand:

- **Why SWCDs were formed**
- **SWCD Responsibilities**
- **Your Role as a Supervisor**
- **Indiana's Conservation Partnership**

SWCD HISTORY



SWCD HISTORY



SWCD HISTORY

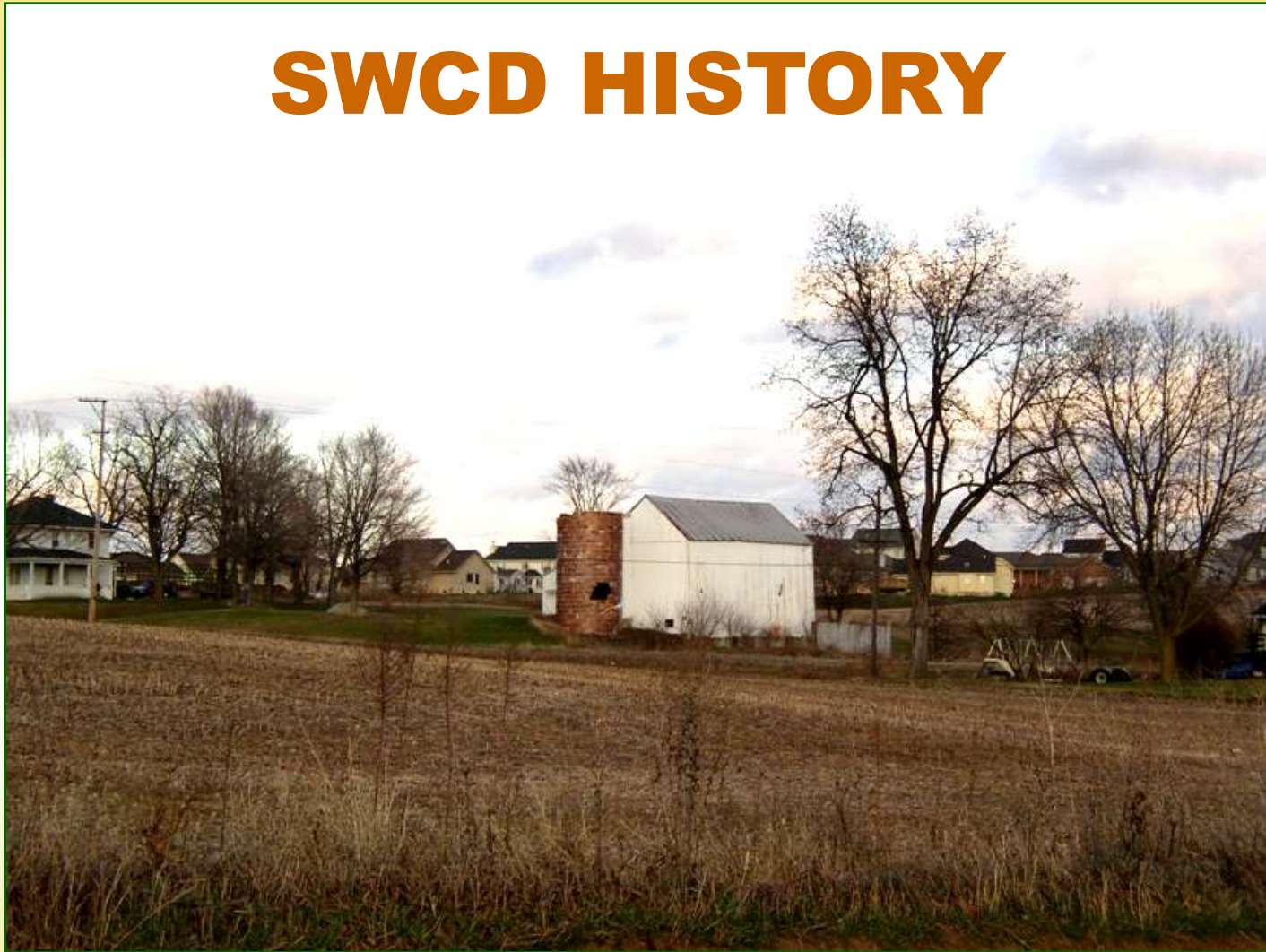




SWCD HISTORY

**SWCD Act –
Indiana Code 14-32**

SWCD HISTORY



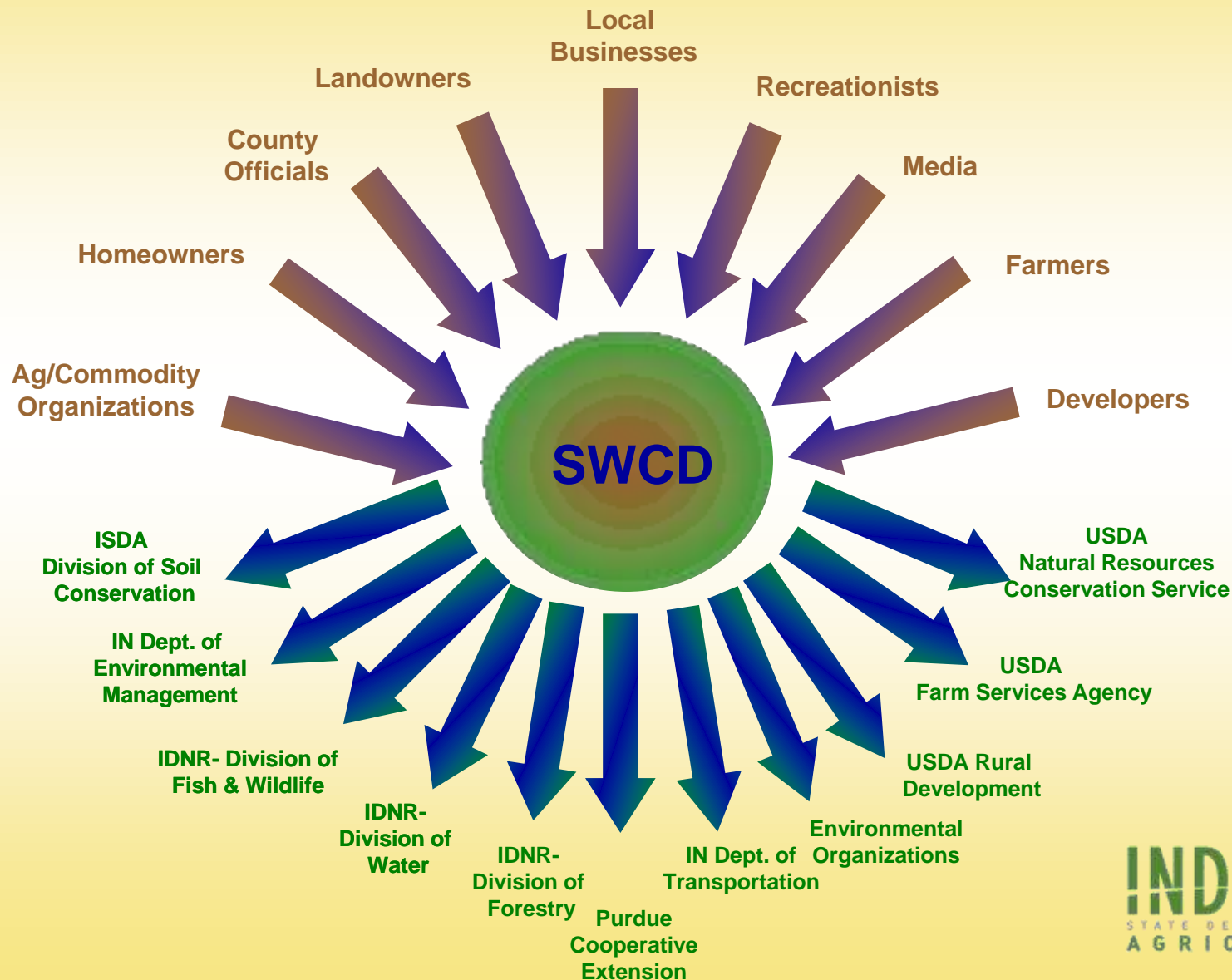
SWCD HISTORY

To provide information about soil, water and related natural resource conservation; identify and prioritize local soil and water resource concerns; and connect land users to sources of educational, technical and financial assistance to implement conservation practices and technologies.

SWCD FUNDAMENTAL FUNCTION

To serve as the local hub for connecting land users to direct sources of educational, financial, and technical assistance for applying conservation practices and best management technologies on the land to address soil and water quality problems.

YOUR CLEARING HOUSE FOR INFORMATION & ACTION





SWCD SUPERVISORS

Five local citizens oversee the planning and implementation of soil and water conservation district programs in each county.

SUPERVISOR ELECTION & APPOINTMENT



SUPERVISOR RESPONSIBILITIES

- **Identify local conservation priorities, and then develop, implement and evaluate plans and programs to address these needs**
- **Participate in appropriate multi-district activities such as watershed projects, river basin projects, resource conservation and development efforts, the Clean Water Indiana program, and multi-district conservation efforts such as field days, workshops, and seminars**

SUPERVISOR RESPONSIBILITIES

- **Administer the SWCD programs and activities by delegating tasks through a structure of SWCD supervisors, committees, staff and volunteers**
- **Supervise SWCD staff and volunteers working with the SWCD, and coordinate conservation efforts with cooperating agency personnel**

SUPERVISOR RESPONSIBILITIES

- **Coordinate assistance and funding from local, state and federal government sources; commercial, charitable and private entities**
- **Manage all district-owned funds, facilities and equipment**

SWCD STAFF



ROLE OF DISTRICT STAFF

- Bring information, new opportunities and recommendations to the board
- Accept direction from board
- Assist the board in fulfilling the district's mission and goals
- Help carry out an effective information outreach program
- Assist the board in carrying out a well planned and effective monthly board meetings

ROLE OF DISTRICT STAFF

- **Assist Board of Supervisors with applying for grants and managing grants**
- **Pursue opportunities for cooperative agreements and/or contracts for services with partnering agencies and organizations**
- **Help connect land users to sources of educational, financial, and technical assistance in order to address soil and water quality problems.**
- **Help provide direct technical assistance**

WHAT ARE THE SWCD'S LEGAL POWERS?



TWO KEY POWERS

- **Develop comprehensive plans for the proper management of soil and water resources within the district; publish such plans and information to bring them to the attention of land occupiers within the district**
- **Carry out soil erosion/water runoff preventive and control measures within the district**

KEY SWCD BUSINESS PLAN COMPONENTS

- Purpose of the district
- Who the district serves and why
- Mission statement
- Critical natural resource issues
- Critical geographic areas
- Statements of intent
- Priority actions
- Staffing needs
- Annual budget needs

WHAT IS AN SWCD REALLY TRYING TO ACCOMPLISH?

To lead people to a decision to implement conservation practices and technologies that conserve soil, improve water quality and enhance related natural resources!



**WHAT ARE
SOME THINGS
A SWCD CAN'T
DO?**



INDIANA ASSOCIATION OF
soil and water conservation
DISTRICTS



The Indiana Conservation Partnership

Understanding the purpose of the Conservation Partnership, who the members are, and what they do.

PURDUE
UNIVERSITY

 NRCS
Natural Resources
Conservation Service

FSA
FARM SERVICE AGENCY

 DNR
INDIANA DEPARTMENT OF
NATURAL RESOURCES

INDIANA
STATE DEPARTMENT OF
AGRICULTURE

State Soil Conservation Board

Chairperson

Secretary

Governor Appointed

Governor Appointed

Governor Appointed

Governor Appointed

Governor Appointed

Governor Appointed

Governor Appointed:

Larry Clemens

Scott Ham

Nola Gentry

Warren Baird

Brett Glick

Bob Eddleman

Bill Mann

Non-Voting Position:

Jerod Chew

Advisors:

ISDA

IDNR

IDEM

NRCS

FSA

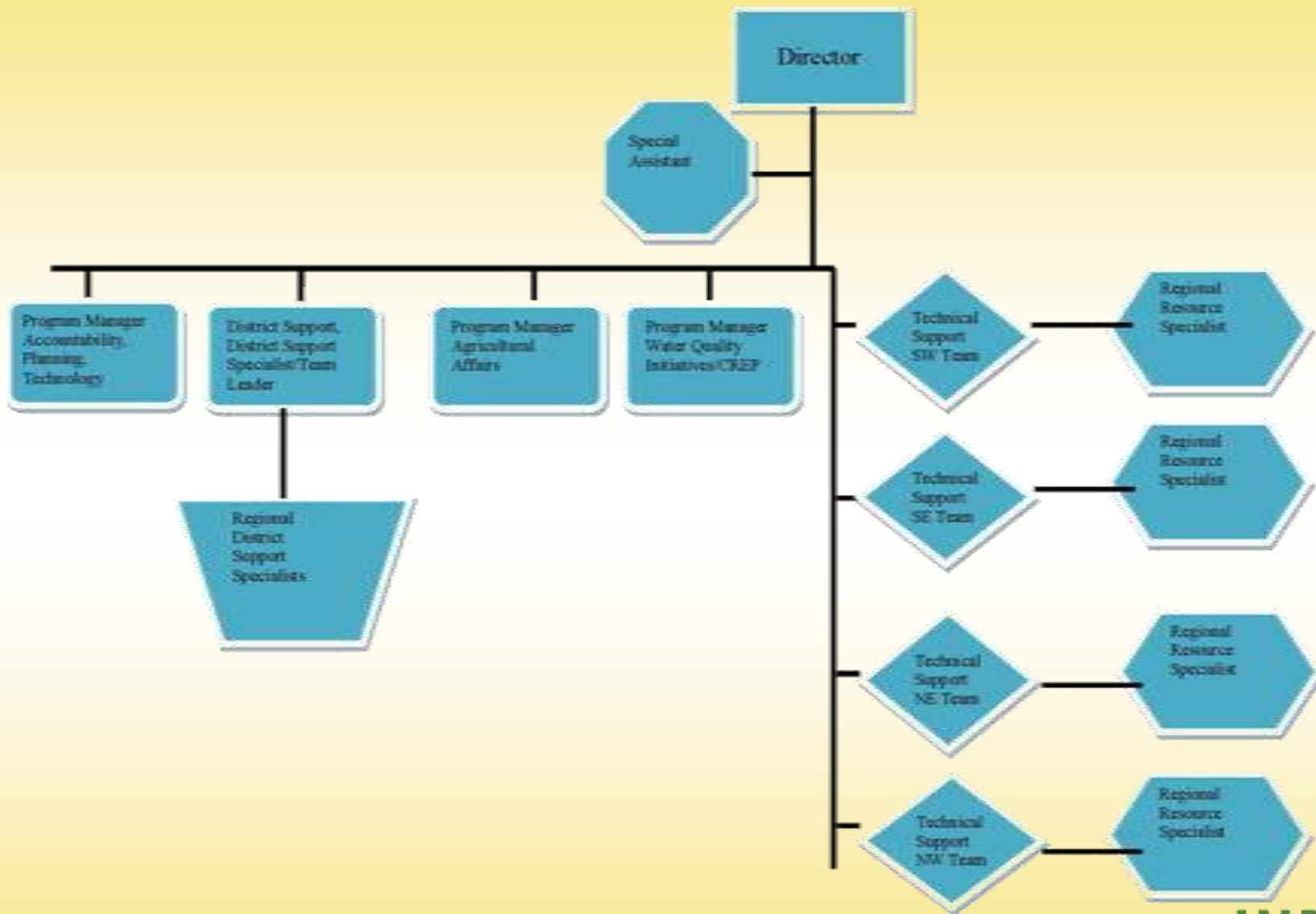
IASWCD

Purdue Extension

STATE SOIL CONSERVATION BOARD KEY RESPONSIBILITIES

- Approve appointed supervisors based on SWCD recommendation
- Assist districts in carrying out their programs
- Keep supervisors informed of the activities and experiences of all other districts
- Coordinating the diverse programs of districts through advice and consultation
- Securing cooperation from other state and federal agencies in the work of districts
- Administer the Clean Water Indiana Program and oversee other soil conservation and water quality protection programs of the ISDA-Division of Soil Conservation

ISDA Environmental Stewardship Team Organizational Chart



DIVISION OF SOIL CONSERVATION

KEY RESPONSIBILITIES

- **Perform all administrative duties requested by the State Soil Conservation Board.**
- **Assisting districts with program planning, development and information exchange**
- **Arrange for or provide training for supervisors and district staff.**
- **Provide conservation technical assistance**
- **Assist the State Soil Conservation Board in administering the Clean Water Indiana Program in cooperation with conservation districts.**



Salem

NRCS ADMINISTRATIVE AREAS



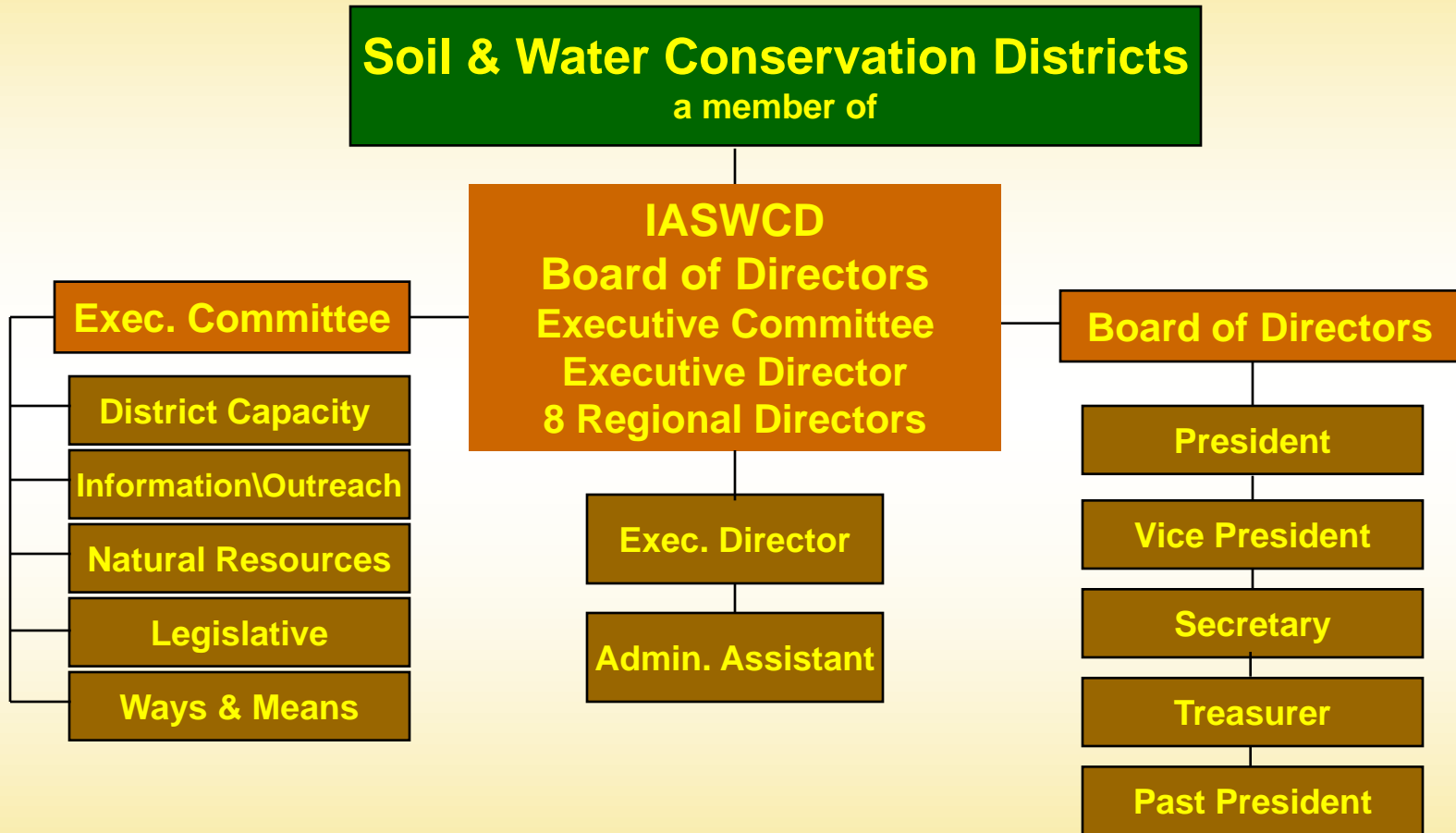
PURDUE COOPERATIVE EXTENSION SERVICE

PURDUE

U N I V E R S I T Y

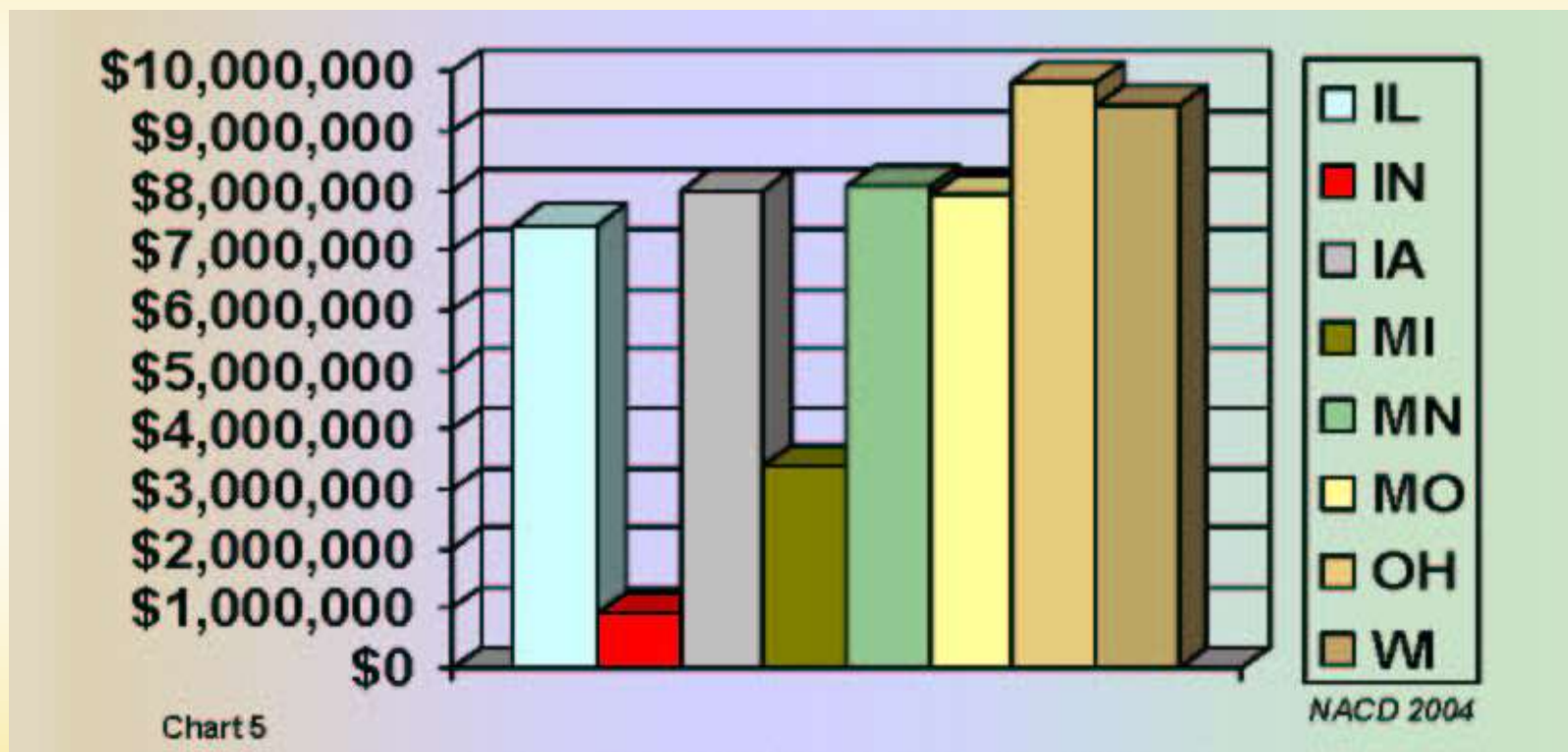
<http://www.ces.purdue.edu>

IASWCD ORGANIZATION



STATE APPROPRIATIONS TO CONSERVATION DISTRICTS

(excluding cost-share)



CLEAN WATER INDIANA GRANTS



CONSERVATION RESERVE ENHANCEMENT PROGRAM



SUPERVISOR BENEFITS



BENEFITS OF SERVING

- **Satisfaction in seeing conservation practices applied**
- **Interaction with others interested in natural resources conservation**
- **Involvement in shaping local, state, and federal conservation programs**

For more information visit our website at:
<http://www.in.gov/isda>

Contact information:

Laura Fribley
656 S. Boatman Rd., Suite 3
Scottsburg, IN 47170-6866
812.595.5641
lfribley@isda.in.gov

Tara Wesseler-Henry
2590 N. Park Rd.
Connersville, IN 47331
765.745.0306
twesseler@isda.in.gov

Jim Lake
3718 New Vision Dr.
Fort Wayne, IN 46845
260.341.6966
jlake@isda.in.gov

Nathan Stoelting
1303 E. Co. Rd. 100 S.
Center Point, IN 47840
812.320.9873
nstoelting@isda.in.gov

Thank You